



MCICOM CIVILIAN OF THE YEAR AWARDEES ANNOUNCED

Marine Corps Installations Command (MCICOM) is pleased to announce six inaugural winners of the Command's Civilian of the Year Program (COY) Awards.

Established in 2015, the program seeks to provide recognition for civilian employee's extraordinary service to MCICOM. All MCICOM civilian employees at each of the four MCICOM Regions (MCINCR, MCIEAST, MCIWEST, MCIPAC) are eligible for this award. Award nominees were assessed on their primary duty as well as a variety of factors including special contributions on a specific project, customer relations and service to the community. The period of meritorious service was evaluated from January 1st – December 31st 2015 and the accomplishments of each nominee must have had, at a minimum, MCICOM Regional impact.

The 2015 award recipients are as follows: Senior General Schedule Category Employee of the Year: Mr. Robert C McCoy, Assistant Air Traffic Control Facility Officer, Marine Corps Air Station (MCAS) Camp Pendleton. As a supervisor and bearing the qualifications of Training and Standardization Officer, OE/AAA TERPS specialist and qualified air traffic controller, Mr. McCoy employed almost two decades of experience to make lasting improvements aboard Marine Corps Air Station Camp Pendleton by building proprietary data tracking and recording tools which led to the more efficient and fair training of air traffic controllers. Mr. McCoy also finalized a letter of agreement with the Southern California Terminal Arrival Control which created more expeditious operations. Further, under his watch, Camp Pendleton Air Traffic Control, for calendar year 2015, performed almost 60,000 tower operations and nearly 16,000 radar operations.

Junior General Schedule Category Employee of the Year: Mr. Michael R. Hancock, Director of Safety, Marine Corps Air Facility (MCAF) Quantico, Va. Mr. Hancock, through his dedication, relentless drive, and engaged leadership increased the awareness and knowledge of command safety policies throughout the operating departments at MCAF, positively affecting overall unit readiness and welfare. Mr. Hancock's efforts have achieved a 40% reduction in the overall ground mishap rate (since 2010) while simultaneously inspiring enthusiasm for safety throughout MCAF's Section Safety Representatives.

Senior Federal Wage System Category Employee of the Year: Mr. Allan A. Mitchell, Engineer Equipment Operator in Public Works Branch, Installation and Environmental Division, Marine Corps Base (MCB) Quantico, Va. Mr. Mitchell's support to MCB Quantico during 2015 was outstanding as he provided engineer equipment support to numerous water and sewer main projects during normal work hours as well as after-hours and on weekends. Mr. Mitchell provided critical support for the high voltage crew during various storms by clearing downed trees enabling linemen the ability to restore power lines. Additionally, Mr. Mitchell assisted many MCB employees during multiple emergency situations such as sewer backups, force main sewer breaks and pump haul operations.

Junior Federal Wage System Category Employee of the Year: Mr. Chad C. Hildebrandt, Rail Operations Supervisor, Operations Division, Marine Corps Logistics Base (MCLB) Barstow. Mr. Hildebrandt, a subject matter expert for rail operations, streamlined the Yermo Railhead at MCLB Barstow which revitalized the utilization of rail for transport throughout the Department of Defense. Mr. Hildebrandt



also led the effort to disseminate knowledge of rail operations and created local experts at various military installations. He provided strategic and tactical level guidance to numerous agencies in the military and civilian sectors as to the effectiveness of Barstow's rail efficiencies. Arguably most impressive, Mr. Hildebrandt's efforts to streamline production resulted in savings of over \$24 million during the reporting period.

Senior Non-Appropriated Fund Category Employee of the Year: Ms. Patricia A. Turner, Deputy Director, NAF Human Resources Division, Marine Corps Community Services, Lejeune-New River, Marine Corps Installations East. Ms. Turner, faced with budgetary reductions necessitating consolidation of MCCS's organizations, designed a process for maximizing the organizations ability to place employees who might otherwise have lost employment. She fostered coordination among commanders to ensure the maximum use of resources available to fund vital Family Readiness Officer (FRO) positions. HQMC adopted Ms. Turner's process, which in turn enhanced the Marines' ability service wide to preserve FRO's during a time of severely diminished NAF resources. Further, Ms. Turner led Marine Corps efforts to return to work injured/ill employees requiring accommodation and reduced the average time to hire a NAF employee to a record low average of 66 days.

Junior Non-Appropriated Fund Category Employee of the Year: Mr. Cody Carter, Recreational Assistant – Retail Division, Marine Corps Recruit Depot Parris Island. Mr. Carter developed and instructed a four week program for active duty beginning golfers that, upon completion, provided participants a free set of clubs, bags, and golf balls to ensure that the costs of obtaining equipment would not hinder participants from continuing to play. More than 150 participants graduated from this program. Further, Mr. Carter was selected as a Top 100 PING National Fitter of the Year and received Honorable Mention as a Top 50 U.S. Kid's Instructor. Mr. Carter is a certified Adaptive Golf Instructor and conducts monthly clinics for wounded warriors and golfers with disabilities.

The 2015 COY winners are the first recipients to receive the award and will be recognized with a 12x15 rosewood plaque with a golden Eagle Globe and Anchor emblem attached to the top of the plaque and the MCICOM Commander's Coin affixed to the bottom. Award winners will also receive a Meritorious Civilian Service Award Citation signed by MajGen Hudson, Commander, MCICOM and its accompanying medal.

For more information on the Marine Corps Installations Command (MCICOM) Civilian of the Year (COY) Program, please refer to Marine Corps Installations Command Policy Letter 2-15 or contact your Regional G-1 Team.